

THE CCA WAY

Vision:

To be the best full service adult corrections company in the United States.

Mission:

In partnership with government, we will provide a meaningful public service by operating the highest quality adult corrections company in the United States.

Guiding Principles:

AS CORRECTIONS PROFESSIONALS

INTEGRITY Be honest and highly ethical. Always do the right thing, with honorable intentions.

RESPECT Treat each other and offenders as we want to be treated. Appreciate the authority given to us and always use it appropriately.

TRUST Be competent and reliable. Build positive relationships.

LOYALTY Dedicate ourselves to our profession, our responsibilities and each other.

AS A COMPANY

SAFETY AND SECURITY Dedicate every action to safe and secure correctional facilities. Through training, skill and courage, protect our communities, individuals in our care and each other.

QUALITY Provide excellent correctional services every day. Offer positive programs to help offenders.

ACCOUNTABILITY Hold ourselves responsible for every action. Be good stewards of our customers' interests.

SERVICE-DRIVEN Serve our government partners and communities with pride and dedication. Be flexible. Be great problem-solvers. Deliver on our promises.

COST EFFECTIVENESS Provide honest, fair and competitive pricing to our partners. Deliver value to our shareholders.

TEAMWORK Share, inspire and help one another daily. Don't let others down, because together we make greater contributions.

COMMUNICATION Listen well. Share information. Speak honestly and openly with intent to always improve our efforts.

INNOVATION Think creatively and boldly. Value resourcefulness. Embrace our heritage as the adult private corrections industry founder and leader.

